


FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

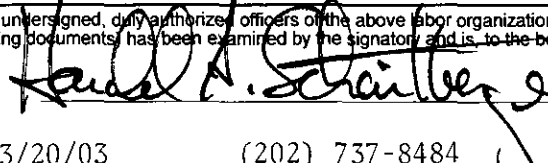
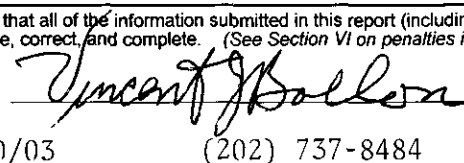
This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only  E	1. FILE NUMBER 000 - 317	2. PERIOD COVERED MO DAY YEAR From 10 01 2001 Through 09 30 2002	3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: <input checked="" type="checkbox"/> (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/>
	Amended Report		
4. AFFILIATION OR ORGANIZATION NAME FIRE FIGHTERS AFL-CIO		8. MAILING ADDRESS First Name VINCENT J. Last Name BOLLON P.O. Box - Building and Room Number (if any) Number and Street 1750 NEW YORK AVE NW 3RD City WASHINGTON State ZIP Code + 4 DC 20006 - 5395	
5. DESIGNATION (Local, Lodge, etc.) NHQ	6. DESIGNATION NUMBER		
7. UNIT NAME (if any)			
9. Are your organization's records kept at its mailing address? (If "No," provide address in Item 75.) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			

75. ADDITIONAL INFORMATION

Item Number	
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Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)			
76. SIGNED:  General PRESIDENT (If other title, see instructions.) Date 03/20/03 Telephone Number (202) 737-8484	77. SIGNED:  General Secretary-TREASURER (If other title, see instructions.) Date 03/20/03 Telephone Number (202) 737-8484		



During the Reporting Period Did Your Organization:

10. Have a "subsidiary organization" as defined in Section X of the instructions? Yes ☒ No ☐
11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? Yes ☒ No ☐
12. Have a political action committee (PAC) fund? Yes ☒ No ☐
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? Yes ☐ No ☒
14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes ☒ No ☐
15. Discover any loss or shortage of funds or other property? Yes ☐ No ☒
(Answer "Yes" even if there has been repayment or recovery.)
16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? Yes ☐ No ☒
17. Liquidate or reduce any liabilities without disbursement of cash? Yes ☐ No ☒

(If the answer to any of the above questions is "Yes," provide details in Item 75 as explained in the instructions for each item.)

18. How many members did your organization have at the end of the reporting period? 2 5 5 7 9 2
19. What is the date of your organization's next regular election of officers? MO 0 8 YEAR 2 0 0 4
20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$ 5 0 0 0 0 0
21. What are your organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate applies for any line.)

Rates of Dues and Fees	
(a) Regular Dues/Fees	\$ 8.27 per month (Month, Year, etc.)
(b) Initiation Fees	\$ 10.00
(c) Transfer Fees	\$ none
(d) Work Permits	\$ none per not applicable (Month, Year, etc.)

22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? Yes ☒ No ☐
(If the constitution and bylaws or practices/procedures have changed, see the instructions.)
23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period? Yes ☐ No ☒
24. Did your organization have any contingent liabilities at the end of the reporting period? Yes ☒ No ☐

(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 0 0 0 - 3 1 7

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

ASSETS	ASSETS	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	Item			
	25. Cash.....	1	5 8 5 8 8 9 0	7 4 2 7 1 4 4
	26. Accounts Receivable.....		2 8 7 3 3 9 9	2 9 7 4 1 1 6
	27. Loans Receivable.....		1 1 7 2 5 2 7	1 2 2 1 9 7 7
	28. U.S. Treasury Securities.....		0	0
	29. Investments.....	2	1 0 5 6 2 1 4 3	9 2 8 6 6 1 2
	30. Fixed Assets.....	5	1 2 7 2 4 9 1	1 3 5 8 1 6 4
	31. Other Assets.....	3	3 9 8 5 9 6 2	4 2 7 5 1 5 1
	32. TOTAL ASSETS.....		2 5 7 2 5 4 1 2	2 6 5 4 3 1 6 4
LIABILITIES	LIABILITIES	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	Item			
	33. Accounts Payable.....	8	1 7 4 6 4 3 2	3 2 2 9 9 4 9
	34. Loans Payable.....		0	1 8 0 0 0 0
	35. Mortgages Payable.....		0	0
	36. Other Liabilities.....	4	4 3 1 2 7 5 2	4 1 7 1 3 1 3
37. TOTAL LIABILITIES.....		6 0 5 9 1 8 4	7 5 8 1 2 6 2	
38. NET ASSETS (Item 32 less Item 37).....		1 9 6 6 6 2 2 8	1 8 9 6 1 9 0 2	

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 0 0 0 - 3 1 7

Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS Item	From SCH #	AMOUNT	CASH DISBURSEMENTS Item	From SCH #	AMOUNT
39. Dues.....		0	56. To Officers.....	9	1 7 6 3 8 7 0
40. Per Capita Tax.....		2 0 9 6 4 2 0 5	57. To Employees.....	10	6 6 6 0 7 8 7
41. Fees.....		1 2 4 4 6 6	58. Per Capita Tax.....		1 4 7 0 7 9 6
42. Fines.....		0	59. Fees, Fines, Assessments, etc.		0
43. Assessments.....		0	60. Office & Administrative Expense....	13	3 7 5 8 4 8 9
44. Work Permits.....		0	61. Educational & Publicity Expense...		2 2 4 3 2 0 2
45. Sale of Supplies.....		2 0 4 0 4 7	62. Professional Fees.....		4 5 4 2 7 0 5
46. Interest.....		7 1 1 6 6 5	63. Benefits.....	11	2 8 4 6 1 3 6
47. Dividends.....		0	64. Contributions, Gifts & Grants.....	12	3 0 8 8 5 0 0
48. Rents.....		0	65. Supplies for Resale.....		2 1 5 2 1 3
49. Sale of Investments & Fixed Assets.....	6	2 2 9 9 6 5 1	66. Direct Taxes.....		5 2 7 6 7 1
50. Loans Obtained.....	8	1 8 0 0 0 0	67. Withholding Taxes.....		2 1 5 2 3 0 6
51. Repayments of Loans Made.....	1	4 0 0 3 2 5	68. Purchase of Investments & Fixed Assets.....	7	1 5 6 1 4 8 9
52. On Behalf of Affiliates for Transmittal to Them.....		0	69. Loans Made.....	1	4 4 9 7 7 5
53. From Members for Disbursement on Their Behalf.....		0	70. Repayment of Loans Obtained.....	8	0
54. Other Receipts.....	14	7 9 6 4 8 3 4	71. To Affiliates of Funds Collected on Their Behalf.....		0
			72. On Behalf of Individual Members...		0
			73. Other Disbursements.....	15	0
55. TOTAL RECEIPTS.....		3 2 8 4 9 1 9 3	74. TOTAL DISBURSEMENTS		3 1 2 8 0 9 3 9

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1— LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. Name: A-0029 PFF OF NJ Purpose: EMER DISPUTE FUND Security: Local Officer Terms: 60 months	8 0 8 2 6	0	0	0	8 0 8 2 6
2. Name: F-0004 Deep River,ON Purpose: EDF Security: Local Officer Terms: 60 months	3 1 4 2	0	1 7 0 3	0	1 4 3 9
3. Name: I-0025 Palmdale,CA Purpose: EDF Security: Local officer Terms: 60 months	1 3 8 3 4	0	2 8 7 1	0	1 0 9 6 3
4. Totals from additional pages (if any)	1 0 7 4 7 2 5	4 4 9 7 7 5	3 9 5 7 5 1	0	1 1 2 8 7 4 9
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	1 1 7 2 5 2 7	4 4 9 7 7 5	4 0 0 3 2 5	0	1 2 2 1 9 7 7
The totals from Line 6 are entered in..... Item 27 Item 69 Item 51 Item 75 Item 27 Column (A) with Explanation Column (B)					

SCHEDULE 2 - INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 000 - 317

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	1 0 0
2. Total Book Value	1 0 0
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.	
(a) None	0
(b)	
(c)	
(d)	
Other Investments	
4. Total Cost	8 9 9 1 4 4 1
5. Total Book Value	9 2 8 6 5 1 2
6. List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	
(a) None	0
(b)	
(c)	
(d)	
(e) Total from additional pages (if any)	
7. Total of Lines 2 and 5	9 2 8 6 6 1 2
The total from Line 7 is entered in Item 29, Column (B)	

SCHEDULE 3 - OTHER ASSETS

Description (A)	Book Value (B)
1. Prepaid Expenses	1 1 3 9 3 3
2. Deferred pension costs	3 8 6 9 7 7 6
3. Cash surrender value - life ins	3 6 7 0 0
4. Resaleable union supplies	2 5 4 7 4 2
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	4 2 7 5 1 5 1
The total from Line 7 is entered in Item 31, Column (B)	

SCHEDULE 4 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
1. Salaries & wages	1 7 5 3 7 8
2. Employee expenses payable	5 8 5 4 1
3. Vacation & sick payable	9 2 7 1 9 3
4. Severance payable	5 7 1 3 4 5
5. Compensatory time payable	6 0 2 2
6. Total from additional pages (if any)	2 4 3 2 8 3 4
7. Total of Lines 1 through 6	4 1 7 1 3 1 3
The total from Line 7 is entered in Item 36, Column (D)	

SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 0 0 0 - 3 1 7

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): None	0		0	0
2. Totals from additional pages (if any)				
3. Buildings (give location): 1750 New York Avenue, NW	2 5 4 2 7 6	0	2 5 4 2 7 6	0
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles	0	0	0	0
6. Office Furniture and Equipment	3 8 2 2 7 4 6	3 1 0 9 5 0 2	7 1 3 2 4 4	0
7. Other Fixed Assets	1 1 5 4 4 1 4	7 6 3 7 7 0	3 9 0 6 4 4	0
8. Totals of Lines 1 through 7	5 2 3 1 4 3 6	3 8 7 3 2 7 2	1 3 5 8 1 6 4	0
The total from Line 8, Column (D) is entered in..... Item 30, Column (B)				

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. Sale of certificates of deposit	22 99 65 1	22 99 65 1	22 99 65 1	22 99 65 1
2. Disposal of fixed assets and computers	6 60 3	4 65 9	0	0
3.				
4.				
5. Totals from additional pages (if any)				
6. Totals of Lines 1 through 5	2306254	2304310	2299651	2299651
	7. Less Reinvestments			0
	8. Net Sales			2299651
The total from Line 8 is entered in Item 49				

SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 0 0 0 - 3 1 7

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. Purchase of furniture and fixtures	6 2 1 2 9 4	6 2 1 2 9 4	6 2 1 2 9 4
2. United Unions Building special assessment	4 0 0 4 4	4 0 0 4 4	4 0 0 4 4
3. Purchase of AFL-CIO Housing Trust	9 0 0 1 5 1	9 0 0 1 5 1	9 0 0 1 5 1
4.			
5. Totals from additional pages (if any)			
6. Totals of Lines 1 through 5	1 5 6 1 4 8 9	1 5 6 1 4 8 9	1 5 6 1 4 8 9
	7. Less Reinvestments		0
	8. Net Purchases		1 5 6 1 4 8 9
The total from Line 8 is entered in Item 68			

SCHEDULE 8 -- LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment Made During Period		Loans Owed at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. Line of Cr. -Amalgamated Bnk	0	1 8 0 0 0 0 0	0	0	1 8 0 0 0 0 0
2.					
3.					
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	0	1 8 0 0 0 0 0	0	0	1 8 0 0 0 0 0
The total from Line 6 is entered in Item 34 Item 50 Item 70 Item 75 Item 34 Column (C) with Explanation Column (D)					

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 000 - 317

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
1. SCHAITBERGER HAROLD GEN. PRESIDENT	C	2 1 1 1 7 6	0	1 5 0 0 4 2	1 1 9 8	3 6 2 4 1 6
2. BOLLON VINCENT GEN. SEC-TREAS	C	1 9 2 0 6 6	0	5 0 0 6 8	1 1 2 1	2 4 3 2 5 5
3. GALLAGHER KEVIN 1ST DISTRICT VP	C	5 1 5 5 3	0	4 0 5 8 1	0	9 2 1 3 4
4. WRIGHT LOUIE 2ND DISTRICT VP	C	5 1 5 5 3	0	3 3 5 0 7	0	8 5 0 6 0
5. MULLANE MICHAEL 3RD DISTRICT VP	C	5 1 5 5 3	0	4 7 6 9 1	0	9 9 2 4 4
6. TAYLOR WILLIAM 4TH DISTRICT VP	C	5 1 5 5 3	0	4 2 0 7 7	0	9 3 6 3 0
7. CONWAY JOSEPH 5TH DISTRICT VP	C	5 1 5 5 3	0	3 3 8 2 6	0	8 5 3 7 9
8. Totals from additional pages (if any)		5 3 2 2 6 8	0	5 8 1 1 0 0	0	1 1 1 3 3 6 8
9. Totals of Lines 1 through 8		1 1 9 3 2 7 5	0	9 7 8 8 9 2	2 3 1 9	2 1 7 4 4 8 6
				10. Less Deductions	4 1 0 6 1 6	
The total from Line 11 is entered in Item 56				11. Net Disbursements	1 7 6 3 8 7 0	

*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 000 - 317

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
1. CROUSE MICHAEL CHIEF OF STAFF N/A	1 2 6 9 6 1	0	5 6 5 1 8	0	1 8 3 4 7 9
2. BERGER GLENN EXEC. ASSISTANT N/A	1 8 6 1 7 2	0	6 9 3 1	0	1 9 3 1 0 3
3. COPLEY DONALD ASST TO SEC/TREA N/A	1 6 4 7 9 3	0	9 3 7 3	0	1 7 4 1 6 6
4. LEE JAMES ASST TO PRES. N/A	1 9 7 8 7	0	2 0 2 9 7	0	4 0 0 8 4
5. MCMANUS SEAN FORMER ASST PRES N/A	4 0 8 4 7	0	3 4 6 0 6	0	7 5 4 5 3
6. Totals from additional pages (if any)	5 1 9 6 6 6 4	0	4 9 0 7 3 6	0	5 6 8 7 4 0 0
7. Totals for all employees who, during the reporting period, received \$10,000 or less in total disbursements from your organization and any affiliates	1 3 5 1 9 9 6	0	6 9 6 7 9 6	0	2 0 4 8 7 9 2
8. Totals of Lines 1 through 7	7 0 8 7 2 2 0	0	1 3 1 5 2 5 7	0	8 4 0 2 4 7 7
9. Less Deductions			1 7 4 1 6 9 0		
The total from Line 10 is entered in Item 57			10. Net Disbursements		
			6 6 6 0 7 8 7		

SCHEDULE 11 - BENEFITS

FILE NUMBER: 0 0 0 - 3 1 7

Description (A)	To Whom Paid (B)	Amount (C)
1. Pension plans	Trust	1 5 0 3 0 0 0
2. Group Health/Life insurance	Carrier	1 1 2 3 1 2 0
3. Health/Life insurance for retirees	Carrier	2 2 0 0 1 6
4.		
5. Total from additional pages (if any)		
6. Total of Lines 1 through 5		2 8 4 6 1 3 6
The total from Line 6 is entered in Item 63		

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1. Grants to Affiliates	3 7 1 7 9 1
2. Contributions to PAC's	2 4 5 8 2 4 3
3. Redmond Foundation	1 1 3 2 9 1
4. Awards	2 6 3 1 6
5. Charities	4 1 7 5 1
6. Honorariums	7 7 1 0 8
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	3 0 8 8 5 0 0
The total from Line 8 is entered in Item 64	

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1. Insurance - general	1 5 0 5 1 6
2. Interest	2 2 9 9
3. Miscellaneous	2 9 3 6 8 1
4. Office supplies	3 5 8 0 0 8
5. Office machine rental & maint	2 1 1 2 4 4
6. Postage	5 5 7 8 0 9
7. Total from additional pages (if any)	2 1 8 4 9 3 2
8. Total of Lines 1 through 7	3 7 5 8 4 8 9
The total from Line 8 is entered in Item 60	

SCHEDULE 14 - OTHER RECEIPTS

Description (A)	Amount (B)
1. Grant income	4 8 2 9 6 3 9
2. Conference registrations	8 1 9 6 3 9
3. Reimbursements for special assign	1 0 1 1 1 3 8
4. Contributions received	1 2 0 2 7 8 6
5. Royalties	1 0 1 6 3 2
6.	
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	7 9 6 4 8 3 4
The total from Line 17 is entered in Item 54	

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)	Amount (B)
1. None	0
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	0
The total from Line 17 is entered in Item 73	

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

FILE NUMBER: 000 - 317

ENDING DATE OF PERIOD COVERED:
09/30/2002

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
RITCHIE TERRY 6TH DISTRICT VP	C	3 2 7 7 8	0	6 9 0 8 1	0	1 0 1 8 5 9
HARVEY PAUL 7TH DISTRICT VP	C	5 1 5 5 3	0	3 9 9 5 1	0	9 1 5 0 4
MILLER THOMAS 8TH DISTRICT VP	C	5 1 5 5 3	0	4 9 0 1 9	0	1 0 0 5 7 2
MCNEILL MICHAEL 9TH DISTRICT VP	C	5 1 5 5 3	0	5 2 4 4 1	0	1 0 3 9 9 4
FERGUSON JAMES 10 DISTRICT VP	C	5 1 5 5 3	0	4 1 2 2 1	0	9 2 7 7 4
MASS ERNEST 11 DISTRICT VP	C	5 1 5 5 3	0	5 4 8 0 4	0	1 0 6 3 5 7
BARBERA DOMINICK 12 DISTRICT VP	C	5 1 9 6 6	0	4 6 1 0 4	0	9 8 0 7 0
CARPENTER BRUCE 13 DISTRICT VP	C	3 2 7 7 8	0	4 7 1 3 7	0	7 9 9 1 5

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
09/30/2002

FILE NUMBER: 000 - 317

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>							
TODD DANNY 14 DISTRICT VP		C	5 1 5 5 3	0	4 1 0 1 2	0	9 2 5 6 5
FENNELL JAMES 15 DISTRICT VP		C	3 2 7 7 8	0	4 2 5 1 3	0	7 5 2 9 1
DAVILA AMEDEE 16 DISTRICT VP		C	5 1 5 5 3	0	6 8 3 3 6	0	1 1 9 8 8 9
LLOYD DENNIS TRUSTEE		C	7 2 6 1	0	1 1 4 9 1	0	1 8 7 5 2
GREENWOOD ROBERT TRUSTEE		C	8 3 1 0	0	1 0 2 7 8	0	1 8 5 8 8
OUELETTE MARK TRUSTEE		N	5 5 2 6	0	7 7 1 2	0	1 3 2 3 8

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

FILE NUMBER: 000 - 317

ENDING DATE OF PERIOD COVERED:
09/30/2002

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
OCONNOR KEVIN ASST TO PRES. N/A	1 0 6 5 9 1	0	5 1 4 5 1	0	1 5 8 0 4 2
BILLY DAVID DIRECTOR POL ACT N/A	8 8 0 9 5	0	1 2 4 4 9	0	1 0 0 5 4 4
KASINTZ BARRY DIRECTOR GOV AFF N/A	8 7 2 5 0	0	7 0 9 4	0	9 4 3 4 4
JANHUNEN PETER DIRECTOR PUB REL N/A	8 4 0 4 3	0	5 4 3 1	0	8 9 4 7 4
DUFFY RICHARD ASST TO PRES. N/A	1 5 5 4 6 4	0	8 1 0 0 2	0	2 3 6 4 6 6

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

FILE NUMBER: 000 - 317

ENDING DATE OF PERIOD COVERED:
09/30/2002

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
LAMAR ASST TO PRES. N/A	ERIC	1 0 7 0 0 1	0	1 9 3 6 0	0	1 2 6 3 6 1
NEUN DIRECTOR EDUC N/A	DAVID	4 0 6 6 4	0	5 2 5 5	0	4 5 9 1 9
DINES FORMER DIR EDUC N/A	LAURA	2 1 4 2 5	0	0	0	2 1 4 2 5
MOORE ASST TO PRES. N/A	LORI	1 0 9 8 8 7	0	2 6 3 5 9	0	1 3 6 2 4 6
MOORE DIRECTOR EMS N/A	JONATHAN	8 4 0 9 2	0	7 2 2 6	0	9 1 3 1 8

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ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

FILE NUMBER: 000 - 317

ENDING DATE OF PERIOD COVERED:
09/30/2002

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>	(C) Name of Affiliated Organization <small>(if applicable)</small>					
SHAFFER DIRECTOR TECH AS N/A	MICHELE	8 6 4 3 6	0	4 8 2 4	0	9 1 2 6 0
BURKE ASST TO PRES. N/A	GEORGE	1 4 5 4 1 9	0	5 9 5 3 6	0	2 0 4 9 5 5
GENSER ASST TO SEC/TREA N/A	ERIC	6 6 6 9 0	0	5 7 9 2	0	7 2 4 8 2
HEBERT STAFF REPRESENT N/A	LOUIS	1 2 3 8 9 9	0	1 0 0 3 7	0	1 3 3 9 3 6
DELISLE STAFF REPRESENT N/A	JEFFREY	9 8 9 0 8	0	2 3 3 6 3	0	1 2 2 2 7 1

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
09/30/2002

FILE NUMBER: 000 - 317

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
AARON LISA SECRETARY N/A	5 1 2 7 4	0	0	0	5 1 2 7 4
ALVA THERESA SECRETARY N/A	4 4 5 6 2	0	0	0	4 4 5 6 2
BENEDICT RONALD STATE REPRESENT N/A	3 8 9 4 8	0	0	0	3 8 9 4 8
BENNETT DAISY SECRETARY N/A	1 8 4 5 4	0	0	0	1 8 4 5 4
BERIGAN JENNIFER POL ACTION ASST N/A	5 7 6 1 6	0	1 2 8 6	0	5 8 9 0 2

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

FILE NUMBER: 000 - 317

ENDING DATE OF PERIOD COVERED:
09/30/2002

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>	(C) Name of Affiliated Organization <small>(if applicable)</small>					
BERNARD DIRECTOR IT OPS N/A	DAVID	2 4 5 3 8	0	6 0 1	0	2 5 1 3 9
BERNSTEIN SECRETARY N/A	NATALIE	2 8 2 8 1	0	5 9 8	0	2 8 8 7 9
BRENNAN SECRETARY N/A	CYNTHIA	5 1 2 7 3	0	1 9 9 8	0	5 3 2 7 1
CHASE ACCOUNTANT N/A	MARGARET	6 0 2 2 7	0	0	0	6 0 2 2 7
COX SECRETARY N/A	BERNA DEAN	4 9 0 9 1	0	0	0	4 9 0 9 1

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
09/30/2002

FILE NUMBER: 000 - 317

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>	(C) Name of Affiliated Organization <small>(if applicable)</small>					
COX SECRETARY N/A	BRENDA	4 9 6 3 1	0	0	0	4 9 6 3 1
CRAINE PUB REL ASST. N/A	KRISTIN	5 1 7 9 6	0	7 2 2 0	0	5 9 0 1 6
DAVIS PUB REL ASST N/A	KRISTIN	1 1 1 7 1	0	0	0	1 1 1 7 1
DENNIS EXEC. SECRETARY N/A	CHRISTINE	7 8 8 6 0	0	1 2 0 7 0	0	9 0 9 3 0
DIVINCENZO SECRETARY N/A	DARLENE	4 7 0 1 2	0	0	0	4 7 0 1 2

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
09/30/2002

FILE NUMBER: 000 - 317

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>	(C) Name of Affiliated Organization <small>(if applicable)</small>					
DUFFY EXEC. SECRETARY N/A	ELAINE	8 7 5 8 6	0	3 2 9 1	0	9 0 8 7 7
DUNN LEGAL ASSISTANT N/A	PATRICK	5 7 8 1 8	0	0	0	5 7 8 1 8
ERICKSON EDUCATION ASST. N/A	DOUGLAS	5 2 4 6 1	0	9 4 5	0	5 3 4 0 6
FALZONE EDUCATION ASST. N/A	MICHELLE	5 3 0 4 7	0	2 5 3 9	0	5 5 5 8 6
FRANCIS PUB REL ASST. N/A	GAVIN	4 6 3 0 6	0	8 4 4	0	4 7 1 5 0

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
09/30/2002

FILE NUMBER: 000 - 317

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>	(C) Name of Affiliated Organization <small>(if applicable)</small>					
GRAY ACCOUNTING CLERK N/A	THERESA	4 4 4 5 9	0	0	0	4 4 4 5 9
GREEN MEMBERSHIP CLERK N/A	MAUREEN	4 6 3 6 0	0	0	0	4 6 3 6 0
GRIFFITHS LEGAL SECRETARY N/A	STEPHAN	5 1 2 4 6	0	0	0	5 1 2 4 6
GRIMES MACHINE OPERATOR N/A	JAMES	4 2 5 8 7	0	0	0	4 2 5 8 7
GRIMES SECRETARY N/A	MARIE	5 9 6 3 1	0	2 8 0	0	5 9 9 1 1

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
09/30/2002

FILE NUMBER: 000 - 317

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
HARRELL	BETTY	5 1 1 3 3	0	0	0	5 1 1 3 3
SECRETARY						
N/A						
HARRISON	BRUCE	5 7 9 3 6	0	0	0	5 7 9 3 6
COMPUTER ASST.						
N/A						
HENDERSON	DIANE	7 6 9 6 6	0	0	0	7 6 9 6 6
ASST. COMPTROLL.						
N/A						
HINIKER	JUDITH	4 9 7 0 2	0	0	0	4 9 7 0 2
SECRETARY						
N/A						
JENKINS	CAROL	1 8 4 8 4	0	0	0	1 8 4 8 4
FORMER TECH ASST						
N/A						

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
09/30/2002

FILE NUMBER: 000 - 317

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
JONES STEVEN	TECH. ASSISTANT	5 2 6 6 2	0	0	0	5 2 6 6 2
N/A						
KEANE SAMANTHA	MEMBERSHIP CLERK	4 4 1 9 5	0	0	0	4 4 1 9 5
N/A						
KELLY DANA	POL ACTION ASST	1 4 1 0 2	0	0	0	1 4 1 0 2
N/A						
KIM HANK	GOV. AFF. ASST.	5 7 9 0 3	0	0	0	5 7 9 0 3
N/A						
LARSON NANCY	ACCOUNTANT	6 0 1 8 4	0	0	0	6 0 1 8 4
N/A						

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ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>	(C) Name of Affiliated Organization <small>(if applicable)</small>					
LEVINSON HEALTH/SAFETY N/A	ANDREW	5 7 9 0 9	0	7 7 3	0	5 8 6 8 2
LYLES MEMBERSHIP CLERK N/A	YOHN	4 5 0 0 9	0	0	0	4 5 0 0 9
MARCELINO TECH. ASSISTANT N/A	STEVEN	1 4 0 9 2	0	0	0	1 4 0 9 2
MASINO SECRETARY N/A	VIRGINIA	5 9 9 4 9	0	8 2 3 5	0	6 8 1 8 4
MCDONALD TECH. ASSISTANT N/A	SUE	5 5 7 1 2	0	5 7 5	0	5 6 2 8 7

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FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>	(C) Name of Affiliated Organization <small>(if applicable)</small>					
MCGRAW HEALTH/SAFETY N/A	RONALD	5 2 3 7 2	0	2 8 0	0	5 2 6 5 2
METZ SECRETARY N/A	JANET	5 1 2 4 6	0	0	0	5 1 2 4 6
MILLER SECRETARY N/A	CASSANDRA	5 1 3 0 0	0	0	0	5 1 3 0 0
MILLER FORMER POL ACT N/A	SHERI	2 5 5 5 7	0	5 7 5	0	2 6 1 3 2
NAEGLE SECRETARY N/A	VALEITA	1 7 1 0 0	0	1 9 9 3	0	1 9 0 9 3

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
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FILE NUMBER: 000 - 317

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
O'BRIEN SECRETARY N/A	JENNIFER	4 6 7 8 6	0	0	0	4 6 7 8 6
O'NEILL GOV. AFF. ASST N/A	SEAN	5 2 7 6 5	0	5 6 6	0	5 3 3 3 1
PARKS TECH. ASSISTANT N/A	KELLEY	5 7 8 3 7	0	0	0	5 7 8 3 7
PFLAUM HUMAN RESOURCES N/A	RITA	1 9 6 6 1	0	0	0	1 9 6 6 1
PINKNEY SECRETARY N/A	CYNTHIA	5 1 2 4 6	0	0	0	5 1 2 4 6

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
09/30/2002

FILE NUMBER: 000 - 317

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
PRITCHARD ANN MARIE MEMBERSHIP CLERK N/A	4 9 0 7 0	0	4 8 0	0	4 9 5 5 0
RICHARDSON EUGENE EMS. ASSISTANT N/A	1 8 8 4 4	0	0	0	1 8 8 4 4
SCHAITBERGER JULIE ACCOUNTANT N/A	4 9 3 2 8	0	0	0	4 9 3 2 8
SCHAITBERGER MICHAEL ASST TO CHIEF ST N/A	7 4 7 0 1	0	2 0 6 6 9	0	9 5 3 7 0
SEARS AMY ACCOUNTING CLERK N/A	1 0 8 4 4	0	0	0	1 0 8 4 4

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ORGANIZATION NAME:
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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position (Enter employee's job title.)						
(C) Name of Affiliated Organization (if applicable)						
SHELTON KATHERINE SECRETARY N/A		4 7 9 3 8	0	0	0	4 7 9 3 8
SHYMANSKY ANNETTE ACCOUNTING CLERK N/A		4 6 8 9 2	0	0	0	4 6 8 9 2
SINGH SANJANA SPEC. EVENT SEC. N/A		2 2 9 9 9	0	0	0	2 2 9 9 9
SOPOURN SUSAN RECEPTIONIST N/A		4 6 4 4 6	0	0	0	4 6 4 4 6
SPEARS WILLIAM MAIL CLERK N/A		4 6 4 1 1	0	0	0	4 6 4 1 1

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
STEWART RICHARD COMPUTER ASST. N/A	5 7 7 7 4	0	0	0	5 7 7 7 4
TAYLOR NICOLE EMS ASSISTANT N/A	5 7 4 4 8	0	7 1 8	0	5 8 1 6 6
VANLANDINGHA JOYCE SECRETARY N/A	4 2 9 6 9	0	0	0	4 2 9 6 9
CONNOLLY KEVIN HAZ-MAT ASST. N/A	5 8 8 6 1	0	7 0 8	0	5 9 5 6 9
DECKER STEPHEN HAZ-MAT ASST. N/A	5 6 7 4 5	0	7 5 2	0	5 7 4 9 7

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
09/30/2002

FILE NUMBER: 000 - 317

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
DENNIS THOMAS HAZ-MAT ASST. N/A	5 5 1 1 3	0	2 5 4 2	0	5 7 6 5 5
DONOHUE DAVID HAZ-MAT ASST. N/A	3 9 4 5 9	0	2 1	0	3 9 4 8 0
DOWLEYNE JACQUELINE HAZ-MAT SECR N/A	2 3 0 8 5	0	1 1 0 0	0	2 4 1 8 5
HOFFMAN PAUL HAZ-MAT DIRECTOR N/A	7 4 0 1 6	0	2 7 8 3	0	7 6 7 9 9
LOCKHART KIMBERLY HAZ-MAT ASST. N/A	6 4 7 2 2	0	1 6 7 5	0	6 6 3 9 7

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ENDING DATE OF PERIOD COVERED:
09/30/2002

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
MASSA	DIANE	6 5 9 3 9	0	1 5 4 3	0	6 7 4 8 2
HAZ-MAT ASST.						
N/A						
PATTERSON	PATRICIA	4 7 7 3 3	0	0	0	4 7 7 3 3
HAZ-MAT CLERK						
N/A						
SOLOMON	SCOTT	8 7 3 9 9	0	4 5 7 6	0	9 1 9 7 5
HAZ-MAT DIRECTOR						
N/A						
TEVAULT	LAURA	4 9 9 9 1	0	5 5 0	0	5 0 5 4 1
HAZ-MAT CLERK						
N/A						
NEUN	DAVID	3 4 2 2 8	0	0	0	3 4 2 2 8
FORMER HAZ-MAT						
N/A						

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

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ENDING DATE OF PERIOD COVERED:
09/30/2002

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position (Enter employee's job title.)						
(C) Name of Affiliated Organization (If applicable)						
PATRICK KILBANE	FIELD SERV. REP.	6 3 6 2	0	4 6 1 2	0	1 0 9 7 4
N/A						
HUFNAGEL PAUL	FIELD SERV. REP.	7 1 9 2	0	4 6 1 7	0	1 1 8 0 9
N/A						
MERRILL MICHAEL	FIELD SERV. REP.	2 2 3 3 4	0	7 4 2 5	0	2 9 7 5 9
N/A						
BEAMS RICHARD	FIELD SERV. REP.	1 5 1 9 6	0	4 8 4 7	0	2 0 0 4 3
N/A						
YORK ROBERT	FIELD SERV. REP.	9 7 4 4	0	8 1 1 6	0	1 7 8 6 0
N/A						

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
O'NEILL	MICHAEL	1 3 6 8 8	0	1 1 6 6 4	0	2 5 3 5 2
FIELD SERV. REP.						
N/A						
KEHOE	KEVIN	1 3 1 8 8	0	7 9 9 3	0	2 1 1 8 1
STATE REP.						
N/A						
DRWAL	ANDREW	1 0 1 9 0	0	4 5 9 2	0	1 4 7 8 2
STATE REP.						
N/A						
RADER	KEVIN	9 5 0 6	0	6 5 5 6	0	1 6 0 6 2
STATE REP.						
N/A						
DISALVO	JOSEPH	5 0 8 0	0	5 4 8 9	0	1 0 5 6 9
STATE REP.						
N/A						

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
CURRAN LAWRENCE PSOB COORDINATOR N/A	1 1 7 0 0	0	9 1 7	0	1 2 6 1 7
HAUGEN RICHARD OPER. DIRECTOR N/A	1 0 1 9 6	0	0	0	1 0 1 9 6
SHIELDS BILLY DIRECTOR IAFF FINCL CORP	5 8 0 7 0	0	1 8 9 0 9	0	7 6 9 7 9
TUCKER CARRIE ADMIN. ASST. IAFF FINCL CORP	2 3 3 5 6	0	3 0 3 4	0	2 6 3 9 0

ENDING DATE OF PERIOD COVERED:
09/30/2002

SCHEDULE 13 – OFFICE & ADMINISTRATIVE EXPENSE (continued)[illegible]

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

FILE NUMBER: 000 - 317

ENDING DATE OF PERIOD COVERED:
09/30/2002

SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
4. Name: I-0061Burbank Air,CA Purpose: EDF Security: Local officer Terms: 60 months	1 1 7 6	0	1 0 1 2	0	1 6 4
5. Name: I-0074 Princeton, NJ Purpose: EDF Security: Local officer Terms: 60 months	0	4 8 7 8	6 4 8	0	4 2 3 0
6. Name: L-0008Great Falls,MT Purpose: EDF Security: Local officer Terms: 60 months	0	7 5 0 0	1 2 6 5	0	6 2 3 5
7. Name: L-0032 Utica, NY Purpose: EDF Security: Local officer Terms: 60 months	1 9 0 0 0	0	5 5 0 0	0	1 3 5 0 0

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

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ENDING DATE OF PERIOD COVERED:
09/30/2002

SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
8. Name: L-0043 Portland, OR Purpose: EDF Security: Local officer Terms: 60 months	0	2 5 0 0 0	1 6 6 8	0	2 3 3 3 2
9. Name: L-0065 Knoxville, TN Purpose: EDF Security: Local officer Terms: 60 months	1 6 6 2 0	0	5 3 1 0	0	1 1 3 1 0
10. Name: L-0065 Knoxville, TN Purpose: EDF Security: Local officer Terms: 60 months	0	1 5 4 9 4 7	1 8 4	0	1 5 4 7 6 3
11. Name: L-0109 Newark, OH Purpose: EDF Security: Local officer Terms: 60 months	2 7 6 5 5	0	6 4 6 8	0	2 1 1 8 7

ORGANIZATION NAME:
FIRE FIGHTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:
09/30/2002

FILE NUMBER: 000 - 317

SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
12. Name: L-0268 Halifax, NS Purpose: EDF Security: Local officer Terms: 60 months	2 5 2 6 5	0	1 2 2 4 7	0	1 3 0 1 8
13. Name: L-0471 Harvey, IL Purpose: EDF Security: Local officer Terms: 60 months	0	5 3 5 0 1	8 9 2	0	5 2 6 0 9
14. Name: L-0508 Anniston, AL Purpose: EDF Security: Local officer Terms: 60 months	1 9 2 7 6	0	4 6 2 0	0	1 4 6 5 6
15. Name: L-0543Moundsville,WV Purpose: EDF Security: Local officer Terms: 60 months	3 1 5 2	0	1 0 0 8	0	2 1 4 4

ORGANIZATION NAME:
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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
16. Name: L-0618 Centralia, IL Purpose: EDF Security: Local officer Terms: 60 months	4 4 9 6	0	1 0 0 8	0	3 4 8 8
17. Name: L-0619 Lafayette, LA Purpose: EDF Security: Local officer Terms: 60 months	0	1 4 6 2	1 4 4	0	1 3 1 8
18. Name: L-0630 Livingston, MO Purpose: EDF Security: Local officer Terms: 60 months	0	5 0 0 0	1 0 0 8	0	3 9 9 2
19. Name: L-0644 Lincoln, NE Purpose: EDF Security: Local officer Terms: 60 months	1 5 1 6 8 0	0	2 4 9 9 6	0	1 2 6 6 8 4

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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
20. Name: L-0684 Ecorse, MI Purpose: EDF Security: Local officer Terms: 60 months	0	5 0 0 0	0	0	5 0 0 0
21. Name: L-781 Independence, MO Purpose: EDF Security: Local officer Terms: 60 months	9 0 3 0	0	3 9 9 6	0	5 0 3 4
22. Name: L-879 Hot Springs, AR Purpose: EDF Security: Local officer Terms: 60 months	3 2 3 6	0	1 0 0 8	0	2 2 2 8
23. Name: L-879 Hot Springs, AR Purpose: EDF Security: Local officer Terms: 60 months	5 2 5 0	0	1 5 0 0	0	3 7 5 0

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FILE NUMBER: 000 - 317

SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
24. Name: L-1012Ft. Francis, ON Purpose: EDF Security: Local officer Terms: 60 months	1 3 5 0 9	0	7 1 2 5	0	6 3 8 4
25. Name: L-1182 Thorold, ON Purpose: EDF Security: Local officer Terms: 60 months	1 1 0 1 9	0	1 4 8 7	0	9 5 3 2
26. Name: L-1220 Girard, OH Purpose: EDF Security: Local officer Terms: 60 months	8 9 9 8	0	2 0 0 4	0	6 9 9 4
27. Name: L-1349 Mobile, AL Purpose: EDF Security: Local officer Terms: 60 months	1 0 8 0 2	0	9 1 7 4	0	1 6 2 8

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
28. Name: L-1365 Orlando, FL Purpose: EDF Security: Local officer Terms: 60 months	2 4 3 8 8	0	1 4 6 4 8	0	9 7 4 0
29. Name: L-1377 Ft Pierce, FL Purpose: EDF Security: Local officer Terms: 60 months	5 5 0 0	0	5 5 0 0	0	0
30. Name: L-1537 Anacortes, WA Purpose: EDF Security: Local officer Terms: 60 months	1 4 0 2	0	9 8 8	0	4 1 4
31. Name: L-1563 Anne Arundel, MD Purpose: EDF Security: Local officer Terms: 60 months	5 0 7 0 0	0	2 6 4 0 0	0	2 4 3 0 0

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
32. Name: L-1690ParmaHeight,OH Purpose: EDF Security: Local officer Terms: 60 months	6 6 6 0	0	2 1 6 9	0	4 4 9 1
33. Name: L-1739 Ridgeville,CT Purpose: EDF Security: Local officer Terms: 60 months	0	1 9 3 0 2	0	0	1 9 3 0 2
34. Name: L-1772 Jamestown, NY Purpose: EDF Security: Local officer Terms: 60 months	0	1 8 0 0 0	3 0 0	0	1 7 7 0 0
35. Name: L-1799 Odgensburg,NY Purpose: EDF Security: Local officer Terms: 60 months	0	5 0 0 0	8 4	0	4 9 1 6

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
36. Name: L-1805ClarkCo3,6,WA Purpose: EDF Security: Local officer Terms: 60 months	1 6 4 8	0	1 1 8 0	0	4 6 8
37. Name: L-1835 Warren, PA Purpose: EDF Security: Local officer Terms: 60 months	9 9 3 1	0	1 4 9 4	0	8 4 3 7
38. Name: L-1881 Ardmore, OK Purpose: EDF Security: Local officer Terms: 60 months	2 9 5 5 0	0	5 0 0	0	2 9 0 5 0
39. Name: L-1881 Ardmore, OK Purpose: EDF Security: Local officer Terms: 60 months	3 3 0 4 8	0	5 0 0	0	3 2 5 4 8

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
40. Name: L-1882 Lawton, OK Purpose: EDF Security: Local officer Terms: 60 months	3 0 4 0 4	0	1 8 0 6 9	0	1 2 3 3 5
41. Name: L-1953 Perkins Twn, OH Purpose: EDF Security: Local officer Terms: 60 months	6 9 9 4	0	2 0 0 4	0	4 9 9 0
42. Name: L-2024 Federal Way, WA Purpose: EDF Security: Local officer Terms: 60 months	1 2 2 0	0	9 2 4	0	2 9 6
43. Name: L-2047 Moore, OK Purpose: EDF Security: Local officer Terms: 60 months	2 9 8 4	0	1 0 0 8	0	1 9 7 6

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
44. Name: L-2071 Bellingham, MA Purpose: EDF Security: Local officer Terms: 60 months	5 7 5 0	0	1 5 0 0	0	4 2 5 0
45. Name: L-2156 N. Royalton, OH Purpose: EDF Security: Local officer Terms: 60 months	1 6 0 0	0	1 2 0 0	0	4 0 0
46. Name: L-2216 Compton, CA Purpose: EDF Security: Local officer Terms: 60 months	1 1 7 6 1	0	1 0 0 0 8	0	1 7 5 3
47. Name: L-2290 Henderson, KY Purpose: EDF Security: Local officer Terms: 60 months	4 8 9 3	0	1 4 3 0	0	3 4 6 3

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
48. Name: L-2311 North Ada, ID Purpose: EDF Security: Local officer Terms: 60 months	7 4 1 6	0	3 1 0 0	0	4 3 1 6
49. Name: L-2319 Sandpoint, ID Purpose: EDF Security: Local officer Terms: 60 months	2 1 4 4	0	9 2 4	0	1 2 2 0
50. Name: L-2446 Palm Bay, FL Purpose: EDF Security: Local Officer Terms: 60 mo	9 5 2 2	0	4 4 0 4	0	5 1 1 8
51. Name: L-2533 Branford, CT Purpose: EDF Security: Local officer Terms: 60 mo	4 4 2 2	0	1 8 3 7	0	2 5 8 5

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
52. Name: L-2545 Kirkland, WA Purpose: EDF Security: Local officer Terms: 60 mo	1 3 0 4	0	9 2 4	0	3 8 0
53. Name: L-2562 Cohoes, NY Purpose: EDF Security: Local officer Terms: 60 mo	1 1 0 0 0	0	5 5 0 0	0	5 5 0 0
54. Name: L-2612 Sedgwick, KS Purpose: EDF Security: Local officer Terms: 60 mo	1 2 4 9 0	0	5 0 0 4	0	7 4 8 6
55. Name: L-2644 Cullman, AL Purpose: EDF Security: Local officer Terms: 60 mo	2 5 6	0	7 7	0	1 7 9

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
56. Name: L-2644 Cullman, AL Purpose: EDF Security: Local officer Terms: 60 mo	2 1 0 0	0	3 5 5	0	1 7 4 5
57. Name: L-2718 Nahant, MA Purpose: EDF Security: Local officer Terms: 60 mo	6 4 6 3	0	3 0 5 2	0	3 4 1 1
58. Name: L-2779 Sydney, NS Purpose: EDF Security: Local officer Terms: 60 mo	5 8 2 2	0	1 3 8 8	0	4 4 3 4
59. Name: L-2825 Amsterdam, NY Purpose: EDF Security: Local officer Terms: 60 mo	9 5 0 0	0	2 7 5 0	0	6 7 5 0

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
60. Name: L-2899 Anaheim, CA Purpose: EDF Security: Local officer Terms: 60 mo	4 4 3 2 6	0	1 4 0 0 4	0	3 0 3 2 2
61. Name: L-2919Sea-TacCity,WA Purpose: EDF Security: Local officer Terms: 60 mo	1 3 0 4	0	1 0 0 8	0	2 9 6
62. Name: L-2956LakeMohegan,NY Purpose: EDF Security: Local officer Terms: 60 mo	7 2 5 0	0	3 0 0 0	0	4 2 5 0
63. Name: L-2969 Brevard Co.FL Purpose: EDF Security: Local officer Terms: 60 mo	7 3 0 8	0	4 0 0 8	0	3 3 0 0

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
64. Name: L-2998 Campbell, OH Purpose: EDF Security: Local officer Terms: 60 mo	8 2 0 0	0	2 4 0 0	0	5 8 0 0
65. Name: L-3009 Lombard, IL Purpose: EDF Security: Local officer Terms: 60 mo	4 0 9 5 0	0	1 3 6 5 0	0	2 7 3 0 0
66. Name: L-3033 Skokie, IL Purpose: EDF Security: Local officer Terms: 60 mo	3 3 0 3 2	0	1 2 8 5 2	0	2 0 1 8 0
67. Name: L-3170 Monroe Co., NJ Purpose: EDF Security: Local officer Terms: 60 mo	8 7 5 3	0	1 8 8 4	0	6 8 6 9

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
68. Name: L-3174 Kentwood, MI Purpose: EDF Security: Local officer Terms: 60 mo	5 0 0 0	0	3 0 0 0	0	2 0 0 0
69. Name: L-3217MetrWashApt,DC Purpose: EDF Security: Local officer Terms: 60 mo	2 1 2 0 3	0	1 1 0 5 0	0	1 0 1 5 3
70. Name: L-3247 Greenwood, MS Purpose: EDF Security: Local officer Terms: 60 mo	3 1 5 2	0	3 1 5 2	0	0
71. Name: L-3249 Camden Co,NJ Purpose: EDF Security: Local officer Terms: 60 mo	3 2 8 5 3	0	7 8 6 5	0	2 4 9 8 8

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
72. Name: L-3348 Hall Co., GA Purpose: EDF Security: Local officer Terms: 60 mo	1 7 2 0 0	0	1 8 0 0	0	1 5 4 0 0
73. Name: L-3406 Norfolk Apt VA Purpose: EDF Security: Local officer Terms: 60 mo	5 0 0 1	0	1 8 8 4	0	3 1 1 7
74. Name: L-2449 United Valley AZ Purpose: EDF Security: Local officer Terms: 60 mo	2 3 9 6	0	8 4 0	0	1 5 5 6
75. Name: L-3449 United Valley AZ Purpose: EDF Security: Local officer Terms: 60 mo	3 2 3 0	0	9 5 0	0	2 2 8 0

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
76. Name: L-3473 Downey, CA Purpose: EDF Security: Local officer Terms: 60 mo	2 0 8 1 0	0	1 2 5 1 0	0	8 3 0 0
77. Name: L-3482 Mukilteo, WA Purpose: EDF Security: Local officer Terms: 60 mo	1 5 6 2 1	0	4 3 2 9	0	1 1 2 9 2
78. Name: L-3503ManchestrTspPA Purpose: EDF Security: Local officer Terms: 60 mo	2 2 8 9	0	8 1 6	0	1 4 7 3
79. Name: L3523SanLuisObispoCA Purpose: EDF Security: Local officer Terms: 60 mo	3 3 3 3 0	0	8 0 0 4	0	2 5 3 2 6

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
80. Name: L-3524Medic-7 Par,WA Purpose: EDF Security: Local officer Terms: 60 mo	2 3 5 8 5	0	3 7 8 0	0	1 9 8 0 5
81. Name: L-3568 Brunswick, OH Purpose: EDF Security: Local officer Terms: 60 mo	4 4 9 6	0	1 0 9 2	0	3 4 0 4
82. Name: L-3594 Wood Dale,IL Purpose: EDF Security: Local officer Terms: 60 mo	1 4 8 9 6	0	7 6 0 8	0	7 2 8 8
83. Name: L-3709 Lansing, IL Purpose: EDF Security: Local officer Terms: 60 mo	7 0 0 0	0	5 5 0 0	0	1 5 0 0

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
84. Name: L-3778NewarkFD.,NJ Purpose: EDF Security: Local officer Terms: 60 mo	3 0 0 0	0	3 0 0 0	0	0
85. Name: L-3789TaylorCoF/R,FL Purpose: EDF Security: Local officer Terms: 60 mo	1 4 0 8	0	5 0 4	0	9 0 4
86. Name: L-3835 ChelanCo.,WA Purpose: EDF Security: Local officer Terms: 60 mo	1 5 3 2	0	1 5 3 2	0	0
87. Name: L-3836 Morristown,TN Purpose: EDF Security: Local officer Terms: 60 mo	8 9 0 4	0	2 3 2 8	0	6 5 7 6

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
88. Name: L-3865 St.John Co,FL Purpose: EDF Security: Local officer Terms: 60 mo	1 1 6 6 6	0	4 5 0 0	0	7 1 6 6
89. Name: L-3878 MaricopaCo,AZ Purpose: EDF Security: Local officer Terms: 60 mo	0	5 0 0 0	3 3 6	0	4 6 6 4
90. Name: L-3878MaricopaCo,AZ Purpose: EDF Security: Local officer Terms: 60 mo	0	1 4 2 4 0 7	5 0 0 0	0	1 3 7 4 0 7
91. Name: L-3881 Keizer, OR Purpose: EDF Security: Local officer Terms: 60 mo	3 8 6 6	0	8 0 4	0	3 0 6 2

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
92. Name: L-3918So FireDist,CT Purpose: EDF Security: Local officer Terms: 60 mo	3 2 1 9	0	8 1 6	0	2 4 0 3
93. Name: L-3996 Sanford, FL Purpose: EDF Security: Local officer Terms: 60 mo	2 4 5 0	0	6 5 0	0	1 8 0 0
94. Name: L-3997EdisonTwenspEMS Purpose: EDF Security: Local officer Terms: 60 mo	6 4 3 0	0	1 1 7 7	0	5 2 5 3
95. Name: L-4041 Rye Brook, NY Purpose: EDF Security: Local officer Terms: 60 mo	4 4 1 2	0	1 0 0 8	0	3 4 0 4

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
96. Name: L-4068PahrumpVall,NV Purpose: EDF Security: Local officer Terms: 60 mo	0	2 7 7 8	0	0	2 7 7 8
97. Name: I-0061 Burbank, CA Purpose: EDF Security: Local officer Terms: 60 months	4 0 1	0	4 0 1	0	0
98. Name: L-0013 Balboa, RP Purpose: EDF Security: Local officer Terms: 60 months	8 5 2	0	8 5 2	0	0
99. Name: L-108 Northampton,MA Purpose: EDF Security: Local officer Terms: 60 months	1 9 8 1	0	1 9 8 1	0	0

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
100. Name: L-0146 Lawrence, MA Purpose: EDF Security: Local officer Terms: 60 months	1 8 0 4	0	1 8 0 4	0	0
101. Name: L-1243SanJoaquin,CA Purpose: EDF Security: Local officer Terms: 60 months	2 9 6	0	2 9 6	0	0
102. Name: L-1575 Columbus, NE Purpose: EDF Security: Local officer Terms: 60 months	2 4 5 0	0	2 4 5 0	0	0
103. Name: L-1578 Alhambra, CA Purpose: EDF Security: Local officer Terms: 60 months	3 9 3 2	0	3 9 3 2	0	0

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List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
104. Name: L-1664 Montgomery, MD Purpose: EDF Security: Local officer Terms: 60 months	6 6 4 7	0	6 6 4 7	0	0
105. Name: L-1664 Montgomery, MD Purpose: EDF Security: Local officer Terms: 60 months	1 6 4 3	0	1 6 4 3	0	0
106. Name: L-2071 Bellingham, MA Purpose: EDF Security: Local officer Terms: 60 months	2 0 0 0	0	2 0 0 0	0	0
107. Name: L-2664 Cullman, AL Purpose: EDF Security: Local officer Terms: 60 months	1 2 7	0	1 2 7	0	0

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
108. Name: L-3140 TarponSprings Purpose: EDF Security: Local officer Terms: 60 months	1 9 5 9	0	1 9 5 9	0	0
109. Name: L-3226 W Covina, CA Purpose: EDF Security: Local officer Terms: 60 months	6 5 0 0	0	6 5 0 0	0	0
110. Name: L-3749 Alexander, AL Purpose: EDF Security: Local officer Terms: 60 months	2 0 2 5	0	2 0 2 5	0	0
111. Name: S-18 AtlanticCity,NJ Purpose: EDF Security: Local officer Terms: 60 months	1 0 0 0	0	1 0 0 0	0	0

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SCHEDULE 4 – OTHER LIABILITIES (continued)[illegible]

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Item Number	
10	<p>Item 10: Is there a subsidiary organization?</p> <p>IAFF Financial Corporation, a wholly owned subsidiary of the International Association of Fire Fighters, was incorporated in 2001 for the purpose of marketing deferred compensation/IRA products for professional fire fighters.</p> <p>Federal Identification Number: 30-0025729</p>

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75. ADDITIONAL INFORMATION

Item Number	
11	<p>Item 11: Participate in the Administration of another Organization</p> <p>H.W. Howie McClennan Scholarship EIN: 52-1121279 Purpose: To provide college scholarships in the amount of \$2,500 yearly to children of professional fire fighters who died in the line of duty.</p> <p>Item 11: Participate in the Administration of another Organization</p> <p>IAFF Disaster Relief Fund EIN: 52-1846252 Purpose: To provide aid (\$500/firefighter per year) to professional fire fighters who suffer during large disasters.</p>

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75. ADDITIONAL INFORMATION(*continued*)

Item Number	
12	<p>Item 12: Have a political action committee</p> <p>The International Association of Fire Fighters has a PAC-VIC account. Federal Identification Number: C0029447</p>

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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
14	<p>Item 14: Have an outside audit?</p> <p>The International Association of Fire Fighters has an annual audit performed as of September 30, 2002 by:</p> <p>Stokes & Company, P.C. 1275 K street, N.W. Suite 1201 Washington, DC 20005</p>

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75. ADDITIONAL INFORMATION (continued)

Item Number																													
24	<p>Operating Leases:</p> <p>The Association has entered into lease agreements that are classified as operating leases. The leases are for office equipment, automobiles and office space. The following is a schedule, by fiscal years ending September 30, of future minimum lease payments as of September 30, 2002:</p> <p>Equipment and Automobiles</p> <table><tbody><tr><td>2003</td><td>\$ 77,977</td></tr><tr><td>2004</td><td>34,511</td></tr><tr><td>2005</td><td>0</td></tr><tr><td>2006</td><td>0</td></tr><tr><td>2007</td><td>0</td></tr><tr><td>Later year</td><td>0</td></tr><tr><td>Total</td><td>\$112,488</td></tr></tbody></table> <p>Office Space</p> <table><tbody><tr><td>2003</td><td>\$ 682,462</td></tr><tr><td>2004</td><td>466,338</td></tr><tr><td>2005</td><td>34,090</td></tr><tr><td>2006</td><td>25,568</td></tr><tr><td>2007</td><td>0</td></tr><tr><td>Later years</td><td>0</td></tr><tr><td>Total</td><td>\$1,208,458</td></tr></tbody></table> <p>As part of one lease of office space, the Association has agreed that in the event the basic rent, plus additional rent for any increase in operating expenses and real estate taxes, shall be insufficient to meet the debt service requirements and other obligations on the building of the landlord (United Unions, Inc.), the Association will pay as additional rent its pro-rata share (9%) of the amount necessary to meet such debt service requirements and other obligations. The total rent expense incurred under all operating leases during the year ended September 30, 2002 was \$851,779.</p> <p>Other Commitments and Contingencies</p> <p>The Association, as owner of IAFF Financial Corporation, is a guarantor of a \$1,000,000 line of revolving credit. The Association, as guarantor, is contingently liable for all obligations, liabilities and indebtedness that may be incurred in connection with this line of credit.</p>	2003	\$ 77,977	2004	34,511	2005	0	2006	0	2007	0	Later year	0	Total	\$112,488	2003	\$ 682,462	2004	466,338	2005	34,090	2006	25,568	2007	0	Later years	0	Total	\$1,208,458
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75. ADDITIONAL INFORMATION *(continued)*

Item Number 24	<p>The Association, as partial owner of United Unions, Inc., is a co-guarantor of the first deed of trust note on the United Unions, Inc. building. The Association, as co-guarantor, is contingently liable for \$210,278 on the first deed of trust note. The first deed of trust is held by Suntrust Bank and bears annual interest at a rate of 6.45%. United Unions, Inc. is to make monthly payments of \$117,953, including principal and interest, until June 1, 2004, at which point the entire note will be satisfied. The IAFF has designated and set aside investments in a mutual fund amounting to \$719,497 to fund any potential liability arising regarding the first deed of trust note or other obligations.</p>
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